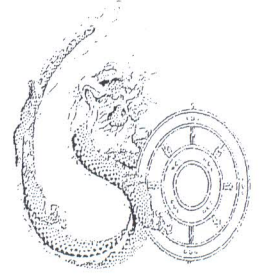




དཔལ་ལྷན་འབྲུག་གཞུང་།  
 རྒྱལ་གཞུང་གི་གཡོག་ལྷན་ཚོགས།  
 ROYAL GOVERNMENT OF BHUTAN  
 ROYAL CIVIL SERVICE COMMISSION  
*Excellence in Service*



RCSC/HRMD/26/2015/ 1898

21 December, 2015

Hon'ble Secretary  
 Ministry of Agriculture and Forests  
 Thimphu

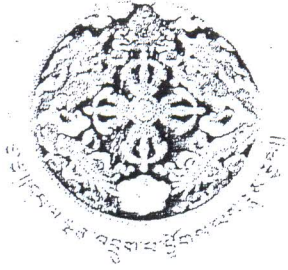
Sir,

Kindly refer to letter No. MoAF/HRD/SEC/1/2015-2016/1654 dated 13<sup>th</sup> December, 2015 regarding the recommended staffing for the Ministry of Agriculture and Forests based on OD recommendations; standards and norms worked out and the bilateral discussions.

Royal Civil Service Commission would like to submit that the current civil service strength of 26,555 is big enough to cater to the needs of just 7,57,042 population. While the population growth rate is only 1.9% civil service has been growing at the rate of 4.6% or more. Therefore, the civil service growth beyond population growth rate is not only uneconomical but also unsustainable.

Against the above backdrop, the 47<sup>th</sup> Commission Meeting held on 15<sup>th</sup> December, 2015 reviewed the proposal and endorsed attached staffing and the recruitment plan with following directives:

- Staff for Department of Agriculture Marketing and Cooperatives (DAMC) and Council for RNR Research of Bhutan (CoRRB) to be kept status quo until the decisions on C3 recommendations of OD Exercise are confirmed. However, in the approved staffing (*higher than the existing strength*), provisions for absorbing the staff of DAMC and CoRRB have already been made.
- Similarly, Forestry officials under Dzongkhag Administration are to be retained in the Dzongkhag until the decisions are conveyed. In the meantime, the staff numbers of the Dzongkhag Forestry Sector is already accounted in the Parks and the Territorial Divisions.
- National Soil Service Centre, National Plant Protection Centre and National Mushroom Centre to retain the current strength until the RDCs have adequate resources and HR. The idea is to phase out some of the units/sections in these agencies by gradually transferring some of the basic services and building required HR capacity in the RDCs. The DoA (NSSC, NPPC, NMC and RDCs) are also required to come up with ToR of the new positions for consideration by RCSC.



དཔལ་ལྷན་འབྲུག་གཞུང་།  
 རྒྱལ་གཞུང་གི་གཞི་གཞི་ལྷན་ཚོགས།  
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- d. Staff for projects such as Commercial Agriculture Resilient Livelihood Enhancement Program, Market Access Growth Intensification Project, Gol Livestock Project, Biogas Project, Humane Society International Project and Rural Livelihood Project shall be managed as far as possible from existing staff in the line department/offices/centres and contract staff if necessary shall be provided without contract allowance.
- e. Accounts Assistants for Livestock Product Value Addition Centre and Regional Agriculture Machinery Centres to be recruited on contract without allowance.
- f. HR requirement for LPVAC has been projected and approved in principle. However, the Ministry is still recommended to submit the necessary approval for the modality of operation of LPVAC.

The Commission decided that henceforth, the RCSC shall consistently assess and monitor the staff needs in the Ministries and Agencies.

With best wishes,

Yours sincerely,

  
 (Tashi Pem)  
 Director, RCSC

Copy to:

1. The Chief HRO, HRD, Ministry of Agriculture and Forests, Thimphu.




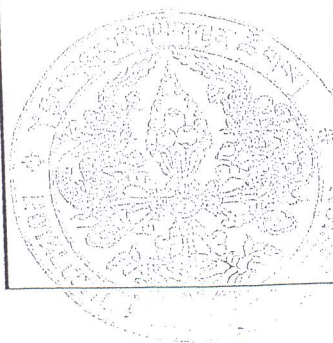


**APPROVED STAFFING FOR THE MINISTRY OF AGRICULTURE AND FORESTS**

APPROVED STAFFING

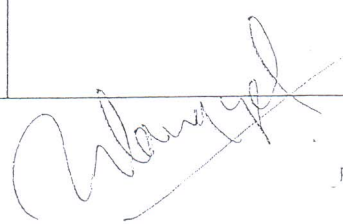
Department/Dzongkhag	Division/Section	Position Title	Position Level	Approved
DEPARTMENT OF FORESTS AND PARK SERVICES	Climate and Water Research Program	Research Asst. II	S2-P3	3
	Field Technology and Extension Program	Chief Forestry/Environment Officer/Specialist	P1/ES	1
		Forestry/Environment Officer/Specialist	P4 - ES	3
		Research Asst. II	S2-P3	2
	Technical Services section	Forestry/Environment Officer/Specialist	P4-P2	1
		ICT Officer	P4-P2	2
		ICT Technical Associate	S2-P3	1
		Statistical Officer	P4-P2	0
		Librarian/Library Asst.	S1-P2	2
	Education and External Linkages Section	Forestry/Environment Officer/Specialist	P4 - ES	1
Sub Total				1608
DEPARTMENT OF AGRICULTURE	Office of the Director General	Director General	EX	1
		Specialist	ES	1
		Personal Asst.	S5-S1	1
		Agriculture Economist	P4-P1	1
	Pool Staff	Admin. Asst.	S5-S1	2
		Telephone Operator/Dispatcher	O4-O1	1
	IMS Unit	Statistical Officer	P4 -P2	1
		Statistical Investigator Asst. (Data Asst.)	S5 -S1	1
	Land Conversion Unit	Land Management Officer	P4-P2	1
		Land Management Supervisor	S4-P3	1
AGRICULTURE PRODUCTION & MARKETING DIVISION				
	Management	Chief (Agri/Horticulture)/Specialist	P1/ES	1
	Horticulture Section	Principal/Horticulture Officer	P4-P1	12





**APPROVED STAFFING FOR THE MINISTRY OF AGRICULTURE AND FORESTS**

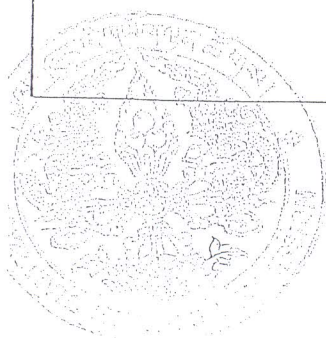
Department/Dzongkhag	Division/Section	Position Title	Position Level	Approved
DEPARTMENT OF AGRICULTURE	Field Crop Section	Principal/Agriculture Officer	P4-P1	4
	Marketing Section	Marketing Specialist/ Counselor	P1/ES	1
		Marketing Officer	P5-P2	2
		Marketing Asst.	S2-P3	1
	<b>AGRICULTURE RESEARCH &amp; EXTENSION DIVISION</b>			
	Management	Chief (Agri/Horticulture)/Specialist	P1/ES	1
	Field Crop Research Program	Principal Agriculture Officer / Specialist	P4 - P1	2
	Horticulture Research Program	Horticulture Specialist / Principal Horticulture Officer	P4 - P1	2
	Extension Program	Extension Specialist/Principal Extension Officer	P4 - P1	2
	<b>NATIONAL ORGANIC PROGRAM</b>			
	Production and Training Support Section	Specialist/ Principal Production Officer	P1/ES	1
		Horticulture Officer	P4-P2	1
		Agriculture Officer	P4-P2	1
		Agri. Supervisor	S2-P3	1
		Admin. Asst.	S5-S1	0
	Research Section	Agriculture Officer	P4-P2	1
		Research Officer	P4-P2	1
		Research Assistant	S2-P3	2
	<b>AGRICULTURE ENGINEERING DIVISION</b>			
	Management	Chief Engineer/Specialist	P1/ES	1
	Irrigation Section	Principal Engineer/Specialist	P1 /ES	1
		Executive/Engineer	P4-P2	4
		Jr. Engineer	S2-P3	1





# APPROVED STAFFING FOR THE MINISTRY OF AGRICULTURE AND FORESTS

Department/Dzongkhag	Division/Section	Position Title	Position Level	Approved
DEPARTMENT OF AGRICULTURE	Farm Mechanization Section	Specialist/Principal Agri. Engineer	P1/ES	1
		Agriculture Engineer	P4-P2	1
	Building Section	Principal Engineer/Specialist	P1/ES	1
		Executive/Engineer	P4-P2	2
		Asst/Jr. Engineer	S2-P3	1
	Farm Road Section	Executive/Engineer	P4-P2	2
	NATIONAL MUSHROOM CENTRE, WANGCHUTABA, THIMPHU			
		Program Director/Specialist	P1/ES	1
		Mushroom Officer	P4-P2	2
		Mushroom Supervisor	S2-P3	5
		Laboratory Technician	S2-P3	1
		Laboratory Assistant	S5-S1	1
	AGRICULTURE MACHINERY CENTRE, PARO			
	Administration and Finance	Programme Director/Specialist	P1/ES	2
		Accounts Officer	P5-P2	1
		Accounts Asst.	S4-P5	2
		Admin. Officer/Procurement	P5-P2	1
		Admin. Asst.	S5-S1	1
	Monitoring and Evaluation Section	Agriculture Engineer	P4-P2	1
		Extension/ Agriculture Supervisor	S2-P3	1
		Basic Operator/Technician	O4-O1	1
	Agriculture Machinery Support (sales, procurement and inventory) Unit, Paro	Procurement Officer	P5-P2	1
		Asst/Jr. Agri Engineer	S2-P3	2
		Store Keeper	S4-S1	1



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APPROVED STAFFING FOR THE MINISTRY OF AGRICULTURE AND FORESTS

Department/Dzongkhag	Division/Section	Position Title	Position Level	Approved
DEPARTMENT OF AGRICULTURE	<i>Agriculture Machinery Support Unit (Contd), Paro</i>	Basic Operator/Technician	O4-O1	1
	<i>Inspection &amp; Quality Control Unit, Paro</i>	Agriculture Engineer	P4-P2	2
		Asst./Jr. Agriculture Engineer	S2-P3	3
		Technician	S5-S1	2
	<i>Agriculture Machinery Development Unit, Paro</i>	Agriculture (Agri) Engineer	P4-P2	2
		Asst./Jr. Agri. Engineer	S2-P3	3
		Technician	S5-S1	7
		Basic Operator	O4-O1	1
	<i>Agriculture Machinery Training Centre, Paro</i>	Agriculture Engineer	P4-P2	1
		Asst./Jr. Agri. Engineer	S2-P3	2
		Technician	S5-S1	3
		Basic Operator	O4-O1	1
	<i>National Hiring Unit, Paro</i>	Agriculture Engineer	P4-P2	1
		Jr. Agriculture Engineer	S2-P3	1
	<i>Regional Agriculture Machinery Centre, Bhoj</i>	Agri. Engineer	P4-P2	1
		Jr. Agriculture Engineer	S2-P3	2
		Technician	S5-S1	4
		Store Keeper	O4-O1	1
		Basic Operator	O4-O1	2
	<i>Regional Agriculture Machinery Centre, Bongdey, Paro</i>	Agri. Engineer	P4-P2	3
		Jr. Agriculture Engineer	S2-P3	2
		Technician	S5-S1	6
		Store Keeper	S5-S1	1



APPROVED STAFFING FOR THE MINISTRY OF AGRICULTURE AND FORESTS

Department/Dzongkhag	Division/Section	Position Title	Position Level	Approved
DEPARTMENT OF AGRICULTURE	Regional Agriculture Machinery Centre, Samteling, Bhur	Agri. Engineer	P4-P2	1
		Jr. Agriculture Engineer	S2-P3	2
		Technician	S5-S1	6
		Store Keeper	S5-S1	1
	Regional Agriculture Machinery Centre, Khangma	Agri. Engineer	P4-P2	1
		Asst/ Jr. Agri.Engineer	S2-P3	3
		Technician	S5-S1	4
		Basic Operator	O4-O1	2
		Store Keeper	S5-S1	1
	CENTRAL MACHINERY UNIT, BUMTHANG			
	Administration and Finance	Chief Program Officer/Principal Engineer/Specialist	P1/ES	1
		Admin Assistant	S5-S1	1
		Accounts Assistant	S2-P3	1
	Store and Procurement Section	Procurement Officer	P5-P2	1
		Store Keeper	S5-S1	1
		Dispatcher/EPABX Operator	O4-O1	1
	Equipment Section	Technician	S5-S1	3
		Basic Operator	O4-O1	10
	Workshop section	Assistant/Engineer	S2-P3/P4-P2	2
		Mechanical Engineer	P4-P2	1
		Technician	S5-S1	5
	RCMU-Khangma	Engineer	P4-P2	1

APPROVED STAFFING FOR THE MINISTRY OF AGRICULTURE AND FORESTS

Department/Dzongkhag	Division/Section	Position Title	Position Level	Approved
DEPARTMENT OF AGRICULTURE	RCMU-Khangma	Adm Assistant	S5-S1	1
		Basic Operator	O4-O1	14
		Technician	S5-S1	2
	RCMU-Gelephu	Engineer	P4-P2	1
		Adm Assistant	S5-S1	1
		Basic Operator	O4-O1	10
		Technician	S5-S1	3
	NATIONAL POST HARVEST CENTRE, PARO			
	HEAD QUARTER	Chief Post Production Officer/Specialist	P1/ES	1
		Post Production Officer	P4-P2	7
		Post Production Supervisor	S2-P3	9
		Procurement/Administrative Officer	P5 - P2	1
		Account Asst.	S2-P3	1
		Store/Admin. Asst.	S5-S1	1
		Technician	S5-S1	4
		Lab Asst/Lab Technician	S5-P3	1
	IFPP-Dagapela	Post Production Officer	P4-P2	1
		Post Production Supervisor	S2-P3	1
		Basic operator/Lab Technician	O4-O1	1
	IFPP-Zhemgang	Post Production Officer	P4-P2	1
		Post Production Supervisor	S2-P3	1
		Basic operator/Lab Technician	O4-O1/S2-P3	1
	IFPP P/gatshel	Post Production Officer	P4-P2	1
		Post Production Supervisor	S2-P3	1

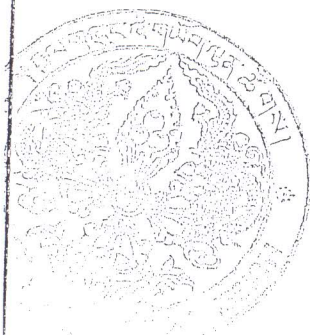


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# APPROVED STAFFING FOR THE MINISTRY OF AGRICULTURE AND FORESTS

Department/Dzongkhag	Division/Section	Position Title	Position Level	Approved
DEPARTMENT OF AGRICULTURE	IFPP P/gatshel	Basic operator/Lab Technician	04-01/S2-P3	1
	IFPP Mongar	Post Production Officer	P4-P2	1
		Post Production Supervisor	S2-P3	1
		Basic operator/Lab Technician	04-01/S2-P3	1
	NATIONAL PLANT PROTECTION CENTRE, SEMTOKHA			
	Administration and Management	Program Director/Specialist	P1/ES	1
		Administrative Officer/Assistant	S5-S1/S1-P2	1
		Accounts Asst.	S2-P3	1
	Plant Pathology Section	Plant Protection Specialist	ES	1
		Specialist III (Integrated Pest Management)	ES	1
		Plant Protection Officer (Plant Pathologist)	P4-P2	2
		Plant Protection Supervisor	S2-P3	2
		Lab Assistant/Lab Technician	S5-S1/S2-P3	1
	Entomology Section	Plant Protection Officer	P4-P2	2
		Plant Protection Supervisor	S2-P3	1
		Lab Assistant/Lab Technician	S5-S1/S2-P3	1
	Weeds and Vertebrate Section	Agriculture Officer	P4 - P2	1
		Plant Protection Supervisor	S2-P3	2
	Plant Protection Input Unit	Plant Protection Officer	P4-P2	1
		Plant Protection Supervisor	S2-P3	2
	Plant Protection Input Unit	Store Keeper	S5 - S1	1
	NATIONAL SOIL SERVICE CENTRE, SEMTOKHA			
	Administration and Finance	Program Director/Specialist	P1/ES	1
		Admin. Asst.	S5 - S1	1



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**APPROVED STAFFING FOR THE MINISTRY OF AGRICULTURE AND FORESTS**

Department/Dzongkhag	Division/Section	Position Title	Position Level	Approved
DEPARTMENT OF AGRICULTURE	Administration and Finance	Accounts Asst.	S2-P3	1
		Soil Fertility & Plant Nutrition Officer	P4-P2	1
		Soil Fertility & Plant Nutrition Supervisor	S2-P3	4
	Soil & Plant Analytical Lab.	Chemist/Specialist (soil chemist)	P4-ES	1
		Principal/Research Officer	P4-P1	1
		Chemist	S1-P2	2
		Lab. Asst./ Lab Technician	S2-P3	3
		Laboratory Asst.	S5-S1	4
	Soil Survey Unit	Soil Survey & Land Evaluation Officer	P4-P1	4
		Post Production Supervisor	S2-P3	1
		Soil Survey & Land Evaluation Supervisor	S2-P3	2
		Technician	S5-S1	1
		Soil Fertility and Plant Nutrition Officer	P4 - P1	1
		Agriculture / Horticulture Officer	P4-P2	1
		Land Management Supervisor	S2-P3	1
	Soil Microbiology Unit	Laboratory Officer	P4 - P2	2
		Laboratory Technician/Lab Asst	S2-P3	2
	NATIONAL SEED CENTRE, PARO			
	Administration & Finance	Program Director/Specialist	P1/ES	1
		Admin Officer	S1-P2	1
		Admin. Asst.	S5-S1	1
		Procurement Officer	P5-P2	1
		Dispatcher/Receptionist	O4-O1	1
		Asst. Accounts Officer	P5-P2	1



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**APPROVED STAFFING FOR THE MINISTRY OF AGRICULTURE AND FORESTS**

Department/Dzongkhag	Division/Section	Position Title	Position Level	Approved
DEPARTMENT OF AGRICULTURE	Administration & Finance	Accounts Assistant	S4-P5	3
		ICT Technical Associate	S4-P5	1
		Agri/Horti Supervisor	S2-P3	1
	Production Section	Principal Agriculture Officer/Specialist	P1/ES	1
		Agri/Horti Officer	P4-P2	1
		Agri/Horti Supervisor	S2-P3	1
	Seed Input Section	Agri/Horti Officer (Post occupied by Marketing Officer with B. Sc	P4-P2	1
		Agri. Supervisor	S2-P3	1
		Store Assistant	S5-S1	1
	Seed Processing & Quality Control Section	Post Production Officer	P4-P2	1
		Post Production supervisor	S2-P3	1
		Horticulture supervisor	S2-P3	1
		Technician	S5-S1	1
	Tissue Culture-Lab	Laboratory Officer	P4-P2	1
		Laboratory Technician	S2-P3	1
		Laboratory Assistant	S5-S1	1
	Field Offices-Chundudingkha	Laboratory Technician	S2-P3	1
	Chundudingkha, Paro	Agriculture/Horti Officer	P4-P2	1
		Agriculture Supervisor	S2-P3	1
	Jeuphu Farm, Paro	Agri/Horti Officer	P4-P2	1
		Agri/Horti Supervisor	S2-P3	1
	Bondey Farm, Paro	Agri/Horti Officer	P4-P2	1
		Agri/Horti Supervisor	S2-P3	2
	Bajo Farm, Wangduephodrang	Agri/Horti Officer	P4-P2	1

**APPROVED STAFFING FOR THE MINISTRY OF AGRICULTURE AND FORESTS**

Department/Dzongkhag	Division/Section	Position Title	Position Level	Approved
DEPARTMENT OF AGRICULTURE	<i>Bajo Farm, Wangduephodrang</i>	Agri/Horti Supervisor	S2-P3	3
		Technician	S2-P4	1
	<i>Phobjikha Farm, Wangduephodrang</i>	Agri/Horti Officer	P4-P2	1
		Agri/Horti Supervisor	S2-P3	1
	<i>Nangsiphel Farm, Bumthang</i>	Agri/Horti Officer	P4-P2	1
		Agri/Horti Supervisor	S2-P3	1
	<i>Chenary Farm, Tashigang</i>	Store Keeper	S5-S1	1
	<i>Jachedphu Farm, Trashiyangtse</i>	Agri/Horti Officer	P4-P2	1
		Agri/Horti Supervisor	S2-P3	3
		Store Keeper	S5-S1	1
		Technician	S2-P4	1
	<i>Bhur Farm, Sarpang</i>	Agri/Horti Officer	P4-P2	1
		Agri/Horti Supervisor	S2-P3	3
		Technician	S2-P4	1
	<i>Fertilizer Store, Phuntsholing</i>	Procurement Officer	S5-P2	1
		Adm Assistant	S5-S1	1
	<u>RNR-RDC-BAJO, WANGDUE</u>			
	<i>Administration and Finance</i>	Program Director/Specialist	P1/ES	1
		Rice Specialist	ES	1
		Admin Officer/Admin Asst	P5-P2/S5-S1	1
		Accounts Asst.	S1 S2	2
		Store Keeper	S5-S1	1
		Dispatcher/Telephone Operator	O5-O4	1
		ICT Technical Associate	S2-P3	1

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**APPROVED STAFFING FOR THE MINISTRY OF AGRICULTURE AND FORESTS**

Department/Dzongkhag	Division/Section	Position Title	Position Level	Approved
DEPARTMENT OF AGRICULTURE	<i>Engineering Cell</i>	Engineer	P4-P1	1
		Asst. Engineer	S2-P3	2
	<i>Research Communication</i>	Principal RO/Research Officer	P4-P1	2
	<i>Field Crop Research Program</i>	Specialist (Rice)/ Principal Res. Officer	ES/ P1	2
		Agri/Horti Research Officer (rice, maize, wheat, oil seeds, legumes)	P4-P5	5
		Research Assistant	S2-P5	4
		Plant Protection Officer (Vertibrate Pests Manager)	P4-P2	1
	<i>Horticulture Research Program</i>	Agriculture / Horticulture Officer/Specilaist	P4-ES	2
		Research Officer	P4-P2	1
	<i>RDSC -Tsirang</i>	Extension Officer	P4-P2	1
		Extension Supervisor	S2-P5	3
		Research Asst.	S2-P3	2
	<i>Agriculture Demonstration and Training Center, Chimipang</i>	Agriculture/Horti. Officer	P4-P2	1
		Research Assistant	S2-P2	1
		Mushroom Supervisor	S2-P3	2
	<i>Research Laboratory</i>	Laboratory Asst/Technician	S5-P3	3
		Technician	S5-P5	1
	<i>Seed Lab</i>	Laboratory Officer	P4-P2	1
		Laboratory Asst/Technician	S5-P3	1
	<i>Soil and Land Mgt. Services</i>	Soil Fertility and Plant Nutrition Officer	P4-P2	1
		Soil Fertility and Plant Nutrition Supervisor	S2-P3	1
	<i>Plant Protection Services</i>	Plant Protection Officer	P4-P2	1
		Plant Protection Supervisor	S2-P3	1



**APPROVED STAFFING FOR THE MINISTRY OF AGRICULTURE AND FORESTS**

Department/Dzongkhag	Division/Section	Position Title	Position Level	Approved
DEPARTMENT OF AGRICULTURE	Mushroom Services	Mushroom Supervisor	S2-P3	1
	<u>RNR-RDC-WENGKHAR, MONGAR</u>			
	Administrative Section	Program Director/Specialist	P1/ES	1
		Accounts Asst.	S5-S1	1
		Admin. Asst.	S5-S1	2
		Store Keeper	S5-S2	1
		ICT Technical Associate	S2-P3	1
	Irrigation and Water Management Unit	Principal Irrigation Engineer/ Irrigation Engineer	P4-P1	4
		Asst./Jr. Engineer	S2-P3	1
		Basic Operator	O4-O1	1
		Technician	S5-S1	1
	Field Crop Unit	Principal Research Officer/Specialist	P1/ES	1
		Research Officer	P5- P2	2
		Research Asst	S2-P3	3
	Hort. Unit	Principal/Specialist (Horticulture Officer)	P1/ES	1
		Horticulture Research Officer	P4-P2	5
		Horticulture Research Assistant	S2-P3	11
	Research Communication	Specialist/Principal Research Officer	ES/ P1	1
		Research Officer	P4-P2	1
		Research Assistant	S2-P3	1
	Farming System Res. Prog	Research Officer	P4-P2	2
		Research Assistant	S2-P3	3
	Research Sub Centre-Khangma	Research Officer	P4-P2	2
		Research Asst.	S2-P3	4

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**APPROVED STAFFING FOR THE MINISTRY OF AGRICULTURE AND FORESTS**

Department/Dzongkhag	Division/Section	Position Title	Position Level	Approved
DEPARTMENT OF AGRICULTURE	<i>Research Sub Centre-Khangma</i>	Extension Supervisor	S2-P3	1
		Laboratory Asst./Technician	S5-P3	1
		Basic Operator	O4-O1	1
	<i>Research Sub Centre-Lingmithang</i>	Research Officer	P4-P2	2
		Research Asst.	S2-P3	2
		Basic Operator	O4-O1	1
		Laboratory Asst./Technician	S5-P3	1
	<i>Soil and Land Mgt. Services</i>	Soil Fertility and Plant Nutrition Officer	P4 - P2	1
		Soil Fertility and Plant Nutrition Supervisor	S2-P3	1
	<i>Plant Protection Services</i>	Plant Protection Officer	P4 - P2	1
		Plant Protection Supervisor	S2-P3	1
	<i>Mushroom Services</i>	Mushroom Supervisor	S2 - P3	1
	<u>RNR-RDC-BHUR, GELEPHU</u>			
	<i>Administration and Finance</i>	Specilaist/ Principal/Program Director	ES/P1	1
		Adm. Officer	S1-P2	1
		Admin Asst.	S5-P5	1
		Account Officer/Accounts Asst.	P5-P2/S2-P3	1
		EPABX Operator/Receptionist	O4-O1	1
		Store Keeper	S5-S1	1
		Tractor Driver/Basic Operator	O4-O1	1
		Technician	S5-S1	1
	<i>Research &amp; Communication</i>	Specialist/ Principal Research Officer	ES/P1	1
		Research Officer	P4-P2	1
		Research Asst.	S2-P3	2



APPROVED STAFFING FOR THE MINISTRY OF AGRICULTURE AND FORESTS

Department/Dzongkhag	Division/Section	Position Title	Position Level	Approved
DEPARTMENT OF AGRICULTURE	Field Crop Unit	Specialist/ Principal Research Officer	ES/P1	1
		Research Officer	P4-P2	3
		Plant Protection Officer (Vertebrate pests manager)	P4-P2	2
		Research Asst.	S2-P3	2
		Lab Assistant/Lab Technician	S2-P3	1
	Horticulture Research Unit	Specialist/ Principal Research Officer	ES/P1	0
		Research Officer	P4-P2	1
		Research Asst.	S2-P3	2
		Lab Assistant/Technician	S2-P3	1
	Engineering Cell	Principal Engineer	P1	2
		Engineer	P2-P4	3
		AE/ Jr. Engineer	S2-P3	2
	Farming System Research Program	Specialist/ Principal/Research Officer	P4-ES	1
		Research Asst.	S2-P3	1
	Mushroom Services	Mushroom Supervisor	S2 - P3	1
	Soil and Land Mgt. Services	Soil Fertility and Plant Nutrition Officer	P4 - P2	1
		Soil Fertility and Plant Nutrition Supervisor	S2-P3	1
	Plant Protection Services	Plant Protection Officer	P4 - P2	1
		Plant Protection Supervisor	S2-P3	1
PARO DZONGKHAG	HQ	Dzongkhag Agriculture Officer	P4-P1	1
		Asst. Dzongkhag Agriculture Officer / Extension Officers	P2-P4	1
	Geog Extension Centres	Extension Supervisor	S2-P3	13
THIMPHU DZONGKHAG	HQ	Dzongkhag Agriculture Officer	P4-P1	1

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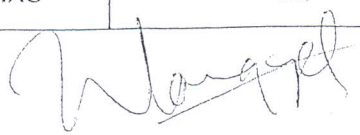


**APPROVED STAFFING FOR THE MINISTRY OF AGRICULTURE AND FORESTS**

Department/Dzongkhag	Division/Section	Position Title	Position Level	Approved
THIMPHU DZONGKHAG	HQ	Asst. Dzongkhag Agriculture Officer / Extension Officers	P2-P4	1
	Geog Extension Centres	Extension Supervisor	S2-P3	11
WANGDUE DZONGKHAG	HQ	Dzongkhag Agriculture Officer	P4-P1	1
		Asst. Dzongkhag Agriculture Officer / Extension Officers	P2-P4	1
	Geog Extension Centres	Extension Supervisor	S2-P3	20
TRONGSA DZONGKHAG	HQ	Dzongkhag Agriculture Officer	P4-P1	1
		Asst. Dzongkhag Agriculture Officer / Extension Officers	P4-P2	1
	Geog Extension Centres	Extension Supervisor	S2-P3	7
BUMTHANG DZONGKHAG	HQ	Dzongkhag Agriculture Officer	P4-P1	1
		Asst. Dzongkhag Agriculture Officer / Extension Officers	P2-P4	1
	Geog Extension Centres	Extension Supervisor	S2-P3	5
MONGAR DZONGKHAG	HQ	Dzongkhag Agriculture Officer	P4-P1	1
		Asst. Dzongkhag Agriculture Officer / Extension Officers	P2-P4	1
	Geog Extension Centres	Extension Supervisor	S2-P3	19
TRASHIGANG DZONGKHAG	HQ	Dzongkhag Agriculture Officer	P4-P1	1
		Asst. Dzongkhag Agriculture Officer / Extension Officers	P2-P4	1
	Geog Extension Centres	Extension Supervisor	S2-P3	19
ZHEMGANG DZONGKHAG	HQ	Dzongkhag Agriculture Officer	P4-P1	1
		Asst. Dzongkhag Agriculture Officer / Extension Officers	P4-P2	1
	Geog Extension Centres	Extension Supervisor	S2-P3	12
SARPANG DZONGKHAG	HQ	Dzongkhag Agriculture Officer	P4-P1	1
		Asst. Dzongkhag Agriculture Officer / Extension Officers	P4-P2	1
	Geog Extension Centres	Extension Supervisor	S2-P3	14
P/GATSHEL DZONGKHAG	HQ	Dzongkhag Agriculture Officer	P4-P1	1

**APPROVED STAFFING FOR THE MINISTRY OF AGRICULTURE AND FORESTS**

Department/Dzongkhag	Division/Section	Position Title	Position Level	Approved
P/GATSHEL DZONGKHAG	HQ	Asst. Dzongkhag Agriculture Officer / Extension Officers	P4-P2	1
	Geog Extension Centres	Extension Supervisor	S2-P3	12
T/YANGTSE DZONGKHAG	HQ	Dzongkhag Agriculture Officer	P4-P1	1
		Asst. Dzongkhag Agriculture Officer / Extension Officers	P4-P2	1
	Geog Extension Centres	Extension Supervisor	S2-P3	9
HAA DZONGKHAG	HQ	Dzongkhag Agriculture Officer	P4-P1	1
		Asst. Dzongkhag Agriculture Officer / Extension Officers	P4-P2	1
	Geog Extension Centres	Extension Supervisor	S2-P3	8
PUNAKHA DZONGKHAG	HQ	Dzongkhag Agriculture Officer	P4-P1	1
		Asst. Dzongkhag Agriculture Officer	P4-P2	1
	Geog Extension Centres	Extension Supervisor	S2-P3	14
LHUE TSE DZONGKHAG	HQ	Dzongkhag Agriculture Officer	P4-P1	1
		Asst. Dzongkhag Agriculture Officer / Extension Officers	P4-P2	1
	Geog Extension Centres	Extension Supervisor	S2-P3	9
GASA DZONGKHAG	HQ	Dzongkhag Agriculture Officer	P4-P1	1
		Asst. Dzongkhag Agriculture Officer / Extension Officers	P4-P2	1
	Geog Extension Centres	Extension Supervisor	S2-P3	4
SAMTSE DZONGKHAG	HQ	Dzongkhag Agriculture Officer	P4-P1	1
		Asst. Dzongkhag Agriculture Officer / Extension Officers	P4-P2	1
	Geog Extension Centres	Extension Supervisor	S2-P3	19
TSIRANG DZONGKHAG	HQ	Dzongkhag Agriculture Officer	P4-P1	1
		Asst. Dzongkhag Agriculture Officer / Extension Officers	P4-P2	1
	Geog Extension Centres	Extension Supervisor	S2-P3	13
DAGANA DZONGKHAG	HQ	Dzongkhag Agriculture Officer	P4-P1	1

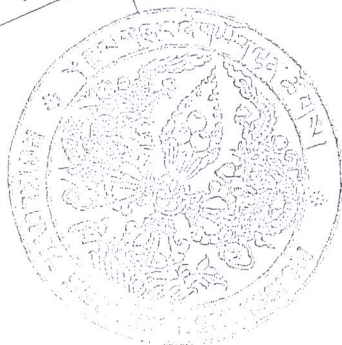




# APPROVED STAFFING FOR THE MINISTRY OF AGRICULTURE AND FORESTS

Department/Dzongkhag	Division/Section	Position Title	Position Level	Approved
DAGANA DZONGKHAG	HQ	Asst. Dzongkhag Agriculture Officer / Extension Officers	P4-P2	1
	Geog Extension Centres	Extension Supervisor	S2-P3	17
CHUKHA DZONGKHAG	HQ	Dzongkhag Agriculture Officer	P4-P1	1
		Asst. Dzongkhag Agriculture Officer / Extension Officers	P4-P2	1
	Geog Extension Centres	Extension Supervisor	S2-P3	14
S/JONGKHAR DZONGKHAG	HQ	Dzongkhag Agriculture Officer	P4-P1	1
		Asst. Dzongkhag Agriculture Officer / Extension Officers	P4-P2	1
	Geog Extension Centres	Extension Supervisor	S2-P3	11
Sub Total				806
Grand Total				3527

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			Superannuation from 2016-2020					Gap Computation				Total Recruitment Plan 2016-2020				
Departments/Divisions	Positions	Entry Positions	2016	2017	2018	2019	2020	Total Demand	Total Existing	Total Gap	Gap fillin/ year	2016	2017	2018	2019	2020
Planning and Policy Division	Planning Officer (Agri. Eco.)	P5/ES	0	0	0	0	0	1	0	1	0		1	0	0	0
	Statistical Officer	P5	0	0	0	0	0	1	0	1	1		1	0	0	0
Administration and Finance Division	Asst. Procurement Officer	P5	0	0	0	0	0	0	0	0	1	0	1	0	0	0
Information & Communication Division	Program Officer (Dzongkha Coordinator)	P5	0	0	0	0	0	1	0	1	1	0	1	0	0	0
National Biodiversity Centre, Serbithang	Biodiversity Officer	P4	0	0	1	0	0	12	10	2	2	0	0	0	1	0
Department of Forest and Park Services	Forestry/Research Officer	P4	4	0	0	2	1	207	148	59	12	13	16	12	12	14
	Forest Ranger/Research Asst.	S2	12	6	5	10	8	1284	1194	90	22.5	0	25	25	24	24
Department of Livestock	Livestock Production Officer/Veterinary Officer/Feed & Fodder Officer /Lab Officer	P4	2	0	4	2	2	199	143	56	11	10	14	11	15	14
	Livestock Production Supervisor /Dairy Supervisor/Feed & Fodder Supervisor/Livestock Health Supervisor/Extension Supervisor/Lab Technicians	S2	16	7	13	8	15	540	543	-3	0	0	16	7	13	8
Department of Agriculture	Agriculture/Horticulture/Research/Plant Protection/Mushroom/Soil Fertility & Plant Nutrition/Land Management/Laboratory/Post Production/Soil Survey and Land Evaluation/Extension/ Dzongkhag Agriculture Officer/ Engineers (Civil & Mechanical) / Agriculture Engineers	P4	4	2	5	2		231	176	55	11	9	12	12	12	12
	Agriculture/Extension/Mushroom/Plant Protection/Soil Fertility and Plant Nutrition/ Soil Survey and Land Evaluation/Post Production/ Land Management Supervisors/ Research Assistants/ Jr. Agriculture Engineers/ Jr. Engineers/ Lab Technicians	S2	5	3	7	6		571	525	46		0	14	14	14	14
			43	18	35	30	26	3047	2739	308	61.5	32	101	81	91	86

Chief Human Resource Officer  
Royal Civil Service Commission  
Thimphu