

रमयाध्रवात्त्व्याम्बद्

र्श्ववयाययाषुट्या श्ववयन्ट्रव्यायकंवासून्याया

र्श्ववयाद्वीयपर्देशन्दर्भेद्रप्तायाद्वीया मुद्देश्वर न्यान्यत्वर्भेष्यर



ROYAL GOVERNMENT OF BHUTAN

Department of Agriculture, Ministry of Agriculture & Forests

Agriculture Research & Development Center, Bajo, Wangdue Phoddrang

WORKPLAN FOR THE FISCAL YEAR 2016-2017

Agriculture Research and Development Centre,
Bajo, Wangdue phodrang
Department of Agriculture
Ministry of Agriculture and Forests

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1 FIELD CROPS SECTOR

1.1 RICE

1.1.1 Initial Evaluation Trial

Objectives: To assess selected varieties from the observation nursery for desirable agronomic traits such as yield, insect pest and disease resistance

 Design
 :
 RCBD

 Plot Size
 :
 5m x 2m

 Spacing
 :
 20 cm x 20 cm

Treatments: 18

Fertilizer : 80: 40: 40 NPK kg/ha
Herbicide : Butachlor 1.5 kg a.i./ha
Location : ARDC, Bajo (on-station)

Treatments

Sl.No	Treatment	Remarks
1	IR 06 M 144	Observation Nursery 2015
2	IR 06 M 150	Observation Nursery 2015
3	IR 9 L 120	Observation Nursery 2015
4	IR 11 A 208	Observation Nursery 2015
5	IR 10 F 336	Observation Nursery 2015
6	IR 09 A 228	Observation Nursery 2015
7	IR 09 A 220	Observation Nursery 2015
8	IR 10N 269	Observation Nursery 2015
9	IR 05 A 235	Observation Nursery 2015
10	PK 3445-3-2	Observation Nursery 2015
11	CB 08 514	Observation Nursery 2015
12	IR 06N 170	Observation Nursery 2015
13	IR 10 A 134	Observation Nursery 2015
14	IR 09 N 522	Observation Nursery 2015
15	IR 08 N 210	Observation Nursery 2015
16	CT 16658-5-2-3SR-2-1- MMP	Observation Nursery 2015

17	Sahabhagi	Observation Nursery 2015
	B K 2 (STANDARD	Observation Nursery 2015
18	CHECK)	

Data Collection:

- 1. Sowing/Planting date
- 2. DTF (50 percent flowering)
- 3. Height
- 4. Maturity
- 5. Pest and Disease observation
- 6. Grain Yield / Plot

Responsibility: Lhab Gyem, Cheku Dorji, Ngawang Chogyel

1.1.2 Advance Evaluation Trial for advanced lines (large scale)

Objective: To select the best lines and produce seeds for pre-evaluation on farm trials in the subsequent seasons

 Design
 :
 RCBD

 Plot Size
 :
 5m x 4m

 Spacing
 :
 20 cm x 20 cm

Treatments: 6

Fertilizer : 80: 40: 40 NPK kg/ha
Herbicide : Butachlor 1.5 kg a.i./ha
Locaton : ARDC, Bajo (on-station)

Treatments

Sl.No	Treatment	Remarks
1	TME 80518	AET 2015
2	Zhonghun 1	AET 2015
3	sarju 52	AET 2015
4	ceres 1	AET 2015
5	ceres 2	AET 2015
6	BK 2	Standard check

Data Collection:

- Sowing/Planting date
- 50 percent flowering
- Height
- Maturity
- Pest and Disease observation

Grain Yield / Plot

• Milling recovery

Responsibility: Lhab Gyem, Ngawang Chogyel, Cheku Dorji,

1.1.3 Introduction Nursery

Objectives: Protocol to be followed as per the IIRON requirements

Responsibility: Lhab Gyem, Ngawang Chogyel, Cheku Dorji, , Passang Tshering

1.1.4 Demonstration of released varieties

Objectives: There are number of visitors visiting the institute and it is important to demonstrate the improved and released varieties for further adoption.

Design : Single large plot

Plot Size : 5m x 3m **Spacing** : 20 cm x 20 cm

Fertilizer : 80: 40: 40 NPK kg/ha
Herbicide : Butachlor 1.5 kg a.i./ha
Location : ARCD, Bajo (on-sation)

Sr No	Variety
1	Bajo Kaap 1
2	Bajo Kaap 2
3	Bajo Maap 1
4	Bajo Maap 2
5	IR 64
6	IR 20913
7	IR 28

Responsibility: Lhab Gyem and Cheku Dorji

1.1.5 Cross Breeding of Rice Varieties

Objectives: To improve the local germplasm and combine desirable traits of the popular varieties and improved varieties.

Cross combinations of Varieties:

- BK1 X Ngabja
- BK2 X Tan Tshering
- BK2 X Bonday
- BK1 X chotey
- BK1 X Attey

Responsibility: Tshering Wangchen

1.1.6 Characterization of Germplasm

- Tan Tshering
- Shenga Maap
- Bajo Maap 1
- Bajo Maap 2
- Bajo Kaap 1
- Bajo Kaap 2
- IR 20913
- IR 64

Responsiblities: Ngawang Chogyel, Cheku Dorji, Lhab Gyem, Tshering Wangchen, Passang, Tshering Dorji

1.1.7 Seed Production of released and Promising varieties

Sr No	Variety
1	Bajo Kaap 1
2	Bajo Kaap 2
3	Bajo Maap 1
4	Bajo Maap 2
5	IR 64
6	IR 20913
7	BRRI Dhan 28
8	No 11
9	Khangma Maap
10	IR 28

Responsibilities: Cheku Dorji, Lhab Gyem, Passang Tshering

1.1.8 Demonstration and characterization of Upland rice

- Zangthi
- Sahabhagi
- Khangma Maap
- Throsar
- Zhangkar Maap
- Zarshan Maap

Responsibility: Ngawang Chogyel, Cheku Dorji, Passang Tshering, Legjay

1.1.9 Promotion of IR-28

SI NO	Name of the farmer	Field location/village	Gewog	Dzongkhag
1	Mr. passang	Yaebisa	chubbhu	Punakha
2	Ap Daw	Bhaley	chubbhu	Punakha
3	Ap Dophu	Tempakha	chubbhu	punakha
4	Ap karma	samdingkha	Toewang	punakha
5	Am kinley Dem	chuna	Toewang	punakha
6	Ap karma Nidup	sobsokha	Baap	Punakha
7	Am kinley zam	Gumakha	Baap	punakha
8	Ap Daw	Gangkha	Baap	Punakha
9	Ap Sonam Dorji	Chanchey, Gasey-tshoghom	Gaseylo	Wangduephodrang
10	Ap Sangay Rinchen	Mashikha,Gasey-tshoghom	Gaseylo	Wangduephodrang
11	Am lakem	Mashikha,Gasey-tshoghom	Gaseylo	Wangduephodrang
12	Am Drenchu	Darina, Rinchengang	Thedtsho	Wangduephodrang
13	Am Chado	Dabesa,Rinchengang	Thedtsho	Wangduephodrang
14	Am ugyen	Chuzikha,Rinchengang	Thedtsho	wangduephodrang
15	Am Pema Dema	Phazi, Umakhamey	Daga	Wangduephodrang
16	Am Ugyen Dema	Sagang	Daga	Wangduephodrang
17	Am Choney Lhamo	Khangma	Daga	Wangduephodrang

Responsibilities: Ngawang Chogyel, Lhab Gyem, Cheku Dorji, Passang Tshering, Legjay, Tshering Wangchen, Thinlay Gyem

1.1.10 Characterization of Germplasm of Rice varieties

Location: RNR_RDSC Tsirang

a. Khangma Maap

b. Wengkhar Rey Kaap 2

c. Choti d. Attey

Responsibilities: Ngawang Chogyel, Doley, Sangay Tshewang

1.1.11 Seed Production of released and promising varieties

Sr No	Variety
1	Khangma Maap
2	Wengkhar Rey Kaap 2

Responsiblities: Doley

1.1.12 On farm demonstration of IR-28

Trial location: Tsirang (Tsirang Toe, Sunkosh)

Dagana (Pangserpo/Thangna)

Protocol: To be updated and circulated along with the seeds Responsibilities: Ngawang Chogyel, Sangay Tshewang, Doley

1.1.13 Pre-production evaluation trial for advanced lines

Objective: pre-production evaluation of selected advance line in farmers' field

Location : mid-altitude geogs of Tsirang and Dagana (900-1400 mt)

Design : single plot **Spacing** : 20 cm x 20 cm

Treatments: 5

Fertilizer : 80: 40: 40 NPK kg/ha **Herbicide** : Butachlor 1.5 kg a.i./ha

Varieties/treatment: Use 2 or more of the following varieties per site

Sl.No	Treatment	Remarks
1	TME 80518	AET 2015
2	Zhonghun 1	AET 2015
3	sarju 52	AET 2015
4	ceres 1	AET 2015
5	ceres 2	AET 2015
6	BK 2	Standard check

Data Collection:

- Sowing/Planting date
- DTF (50 percent flowering)
- Height
- Maturity
- Pest and Disease observation
- Grain Yield / Plot.

Responsibility: Ngawang Chogyel, Doley, Cheku

1.1.14 Promotion of upland rice varieties

Trial location: Tsirang (Sergithang)

Varieties: Khangma Maap and Sahabhagi, Sukha dhan

Responsiblities: Sangay Tshewang, Doley

1.1.15 Facilitate/participate in installation and promotion of electric fencing

Objective: To control vertebral pest for enhance crop production and reduce human wild life

conflict

Location: West Central Region

Responsibility: Thinley Gyem Case study on rodent pest in rice

Location: Wangdue Phodrang, Tsirang, Dagana

Responsibility: Thinley Gyem, Lhab Gyem, Legiay, Passang Tshering, Ngawang Chogyel

1.1.16 Economics of Spring rice production at Rinchengang

Objective: To study the profitability of Spring rice at Rinchengang

To see feasibility of upscaling Spring rice in Wangdue Punakha valley

1.2 MAIZE

1.2.1 On-Station Seed Production (ARRDC, Bajo)

Objective: Seed maintenance of improved and released high yielding maize varieties

Varieties

- Yangtsipa
- Khangma Ashom 1
- Khangma Ashom 2
- Chaskarpa Ashom
- Pop corn
- Sweet corn

Responsibility: Cheku Dorji, Legjay, Lhab Gyem, Passang Tshering

1.2.2 On-Station Seed Production at ARDSC Tsirang

Objective: Seed maintenance of improved and released high yielding maize varieties

Varieties: Chaskarpa Ashom

Ganesh 2 Yangtsipa

Responsibility: Sangay Tshewang, Doley

1.2.3 On-Farm promotional program of released varieties

Location: Haa, Bumthang, chukha, Samtse, Sarpang, Zhemgang

Responsibility: Sangay Tshewang, Legjay

1.3 OILSEEDS

1.3.1 On station seed production (Rapeseed and Mustard)

Varieties: PT 30, BSA, M27

Location: On station Design: small plots

Data Collection

- Sowing date
- 50% flowering date
- 75% maturity date
- Pest disease and insect occurrence
- Plot yield

Responsibility: Passang Tshering, Tshering Wangchen, Legjay

1.3.2 Survey and collection of local land races of oilseeds and maintenance

Responsibility: Passang Tshering, Tshering Wangchen, Legjay

1.3.3 Observation trail on (Rapeseed and Mustard)

Varieties: Lumley 1, BARI Shari-14, BARI Shari-15

Location: On station ARDSC, Tsirang

Design: small plots

Data Collection

- Sowing date
- 50% flowering date
- 75% maturity date
- Pest disease and insect occurrence
- Plot yield

Responsibility: Passang Tshering, Doley

1.4 GRAIN LEGUMES

1.4.1 Seed production and maintenance of Mung bean and Urd Bean

Responsibility: Passang Tshering, Legjay

1.4.2 Seed production and maintenance of soybean

Responsibility: Passang Tshering, Legjay

1.5 QUINOA

1.5.1 **On-station trials**

• Introduction and evaluation of FAO varieties (9 var.)

• Evaluation of quinoa varieties from 2015 trial (2 var.)

Responsibility: Cheku Dorji

1.5.2 On-farm trial Large scale evaluation of quinoa

a. Gasa (3 var.)

b. Danghu (3 var.)

c. Sephu (3 Var.)

d. Rukubji(3 var.)

e. Phobjikha (3 var.)

f. Other (1var.)

g. Tsirang (1var.)

h. Punakha (1var.)

i. Dagana(1var.)

1.6 WHEAT AND BARLEY

1.6.1 Production Evaluation of Bio-fortified Wheat

Type	Researcher designed and farmer managed trial	
Lead	ARDC Bajo	
Collaborator	Dzongkhag Agriculture Sectors of Punakha, Wangdue, Sarpang and Samtse Dzongkhags	
Objective	To select the best performing line under farmers' management and local agree ecological conditions.	
Justification Iron and zinc are the essential micronutrients playing critical roles in very physiological processes. Despite their importance, these nutrients are currently found deficient particularly in developing countries. As wheat is one of the staple crops consumed worldwide, there is a great opportunity to allevia		

deficiencies through enrichment. The International Maize and Wheat Improvement Center (CIMMYT) ha working on this program, and have been distributing such potential germ	
	to evaluate in respective countries. As consumption of wheat-based products is significant in Bhutan, this bio-fortification program was initiated since 2015 season. The initial report from the station showed promising results with some bio-fortified lines showing yield and agronomic traits comparable or superior to existing commercial cultivar (s).
	In 2016–2017 season, it is proposed that the two best performers are further evaluated in farmers' fields under the local crop husbandry practices to ascertain their true performance.
Design	Large plots without replication.
Data collection	As per data collection sheet/format.

1.6.2 Initial evaluation of rain-fed red facultative wheat

Type	Researcher designed and farmer managed trial
Lead	ARDC Bajo
Collaborator	Dzongkhag Agriculture Sectors of Bumthang and Haa Dzongkhags
Objective	To select the best performing line (s) under farmers' management and local agro-ecological conditions.
Justification	Rain-fed facultative wheat is a significant contributor to the national production. However, a major challenge is the monsoon at harvest which predisposes the crop to sprouting. There are convincing reports from CIMMYT that red colored varieties are tolerant to pre-spouting because of certain genetic structure. Because of this, such varieties are promoted in high rainfall areas globally. Despite the challenge, such an attempt to evaluate the red colored varieties has not been made to date for our local conditions. Therefore, it is proposed that the red colored nurseries from CIMMYT are evaluated at Bumthang and Haa in this season to assess their adaptability and other agronomic traits.
Design	As per the CIMMYT international protocol
Data collection	As per data collection sheet/format.

1.6.3 2.1 Initial evaluation of Nepal and India advanced and/or released lines

Type	Researcher designed and managed trial
Location	Bajo
Objective	To evaluate the yield and agronomic performances of elite Nepal and India lines under local agro-ecological conditions.
Justification	The varietal evaluation program should be a continuous process whereby elite lines are vigorously tested for adaptability and yield potential in the representative test sites. Through such systematic assessments, potential new varieties are identified, and researchers are fully confident of the variety while recommending to the growers.
	Varietal diversity is also important in broadening the genetic base and securing against pest or disease outbreak. In wheat, it is ideal to replace the variety after 4-5 years of being in the field as variety would have outclassed by then. As the current available wheat varieties have been in the field since 2013, there is a need to identify and replace these varieties.
Design	RCBD with 4 replications
Data collection	As per data collection sheet/format.

1.6.4 Wheat Rust Monitoring through Near Iso-genic lines (NILs)

Туре	Researcher designed and managed trial
Location	Bajo and Tsirang
Objective	To monitor the prevalent rust pathotypes through NILs.
Justification	It is important to understand the prevailing rust races in the locality or region. Such information is critical in varietal decision making as the varieties with genetic background susceptible to prevalent race can be avoided or discouraged for cultivation.
Design	Single row of 1 m length per entry
Data collection	Rust diseases incidence and severity.

${\bf 1.6.5} \quad Initial \ evaluation \ of \ Fusarium \ Head \ Blight \ (FHB) \ Resistance \ lines \ in \ Wheat$

Туре	Researcher designed and managed trial
Location	Tsirang
Objective	To evaluate the yield and agronomic performances of elite FHB lines under local agro-ecological conditions.
Justification	There is an opportunity to increase the national wheat production by bringing more areas under cultivation. One of the potential areas is the utilization of fallow lands after maize harvest as wheat can fit to this cropping system.
	However, one of challenges is the FHB disease in wheat under maize-wheat system. Though this problem has not been encountered to date, its future occurrence can't be ruled out. Therefore, there is a need to start evaluating FHB nursery from CIMMYT to test the suitability of the potential lines, and disease situation.
Design	As per CIMMYT protocol
Data collection	As per data collection sheet/format.

1.6.6 Initial evaluation of Australian barley lines

Туре	Researcher designed and managed trial
Location	Tsirang
Objective	To evaluate the yield and agronomic performances of Australian barleys under local agro-ecological conditions.
Justification	Barley, though currently cultivated in a small area, plays an important role in food security of the Bhutanese farmers. However, all the varieties cultivated are local types which are often low yielding and susceptible to pests and diseases. The preliminary observations in Tsirang recorded high susceptibility of local barleys to leaf rust indicating the genetic vulnerability. Australia with its strong breeding program has a good number of improved barley varieties. These are supposed to be resistant to rusts and other foliar diseases apart from high yield potential. Therefore, these germplasms were sourced from Australia for assessment in 2016 season.
Design	Single observation plot
Data collection	As per data collection sheet/format.

1.6.7 Barley Yield Response under different nutrient management

Type	Researcher designed and managed trial
Location	Tsirang
Objective	To evaluate the yield response to different nutrient management practices and identify the most optimum practice.
Justification	Barley is currently grown in dry land under residual soil fertility and moisture. The external application of nutrients, either organic or inorganic, is very limited. Thus, actual yields are often lower than the potential yields. Though opportunities to intervene improved fertility management practices are limited under such system, research data even from the station is lacking. Ideally, data should be generated and made available should farmers who can afford and have the scope to adopt such recommendations. Therefore, it is proposed that the yield response under varying treatments of both organic and inorganic fertilization is assessed.
Design	RCBD with 3 reps
Treatments	As per the protocol
Data collection	As per data collection sheet/format.

1.6.8 Rust Monitoring through Near Iso-genic lines (NILs) in Barley

Type	Researcher designed and managed trial
Location	Tsirang
Objective	To monitor the prevalent rust pathotypes through NILs.
Justification	It is important to understand the prevailing rust races in the locality or region. Such information is critical in varietal decision making as the varieties with genetic background susceptible to prevalent race can be avoided or discouraged for cultivation.
Design	Single row of 1 m length per entry
Data collection	Rust diseases incidence and severity.

1.6.9 Demonstration of released and local rice varieties at ADTC, Chimipang

Varieties:

•IR 64

- •Bajo maap 1
- •Bajo Maap 2
- •Bajo Kaap 1
- •Bajo Kaap 2
- Bonday
- •Chumja Maap

Responsibility: Dophu Namgyel, Tshering Dorji, Lhab Gyem

1.6.10 Production of paddy (20 acres) at ADTC, Chimipang

Variety:

- •IR 64
- •Bajo maap 1
- •Bajo Maap 2
- •Bajo Kaap 1
- •Bajo Kaap 2
- Bonday
- •Ngabja
- •Tan Tshering

Responsibility: Dophu Namgyel, Tshering Dorji, Lhab Gyem

1.6.11 Maintenance of Druna Gu at ADTC, Chimipang

- Foxtail millet
- Finger millet
- Maize
- Bitter buckwheat
- Soybean
- Amarth
- perilla
- Rapeseed and mustard
- Wheat

Responsibility: Dophu Namgyel, Tshering Dorji, Cheku Dorji, Ngawang Chogyel

1.6.12 Characterization of rice varieties

Variety:

- Bonday
- Shenga Maap

Responsibility: Dophu Namgyel, Tshering Dorji, Ngawang Chhogyel

1.7 Promotion/production/maintenance of druna-gu

2 HORTICULTURE SECTOR

2.1 FRUITS AND NUTS

2.1.1 Pecan variety evaluation trial (ongoing from 2009-2010)

Objective: To identify promising pecan varieties.

Treatment: 4 Treatments (Desirable, Wichita, Kiowa and Western Shelly).

Trial design: CRD with 2 replications.

Data: Plant phenology (date of leafing, flowering, fruiting, leaf fall,), yield, shell

thickness, kernel percentage, and pest and disease incidence.

Type of trial: On-station. **Duration:** 10 years.

Expected output: Suitable pecan varieties identified and released.

Researchers responsible: Gyeltshen Tshering and Jigme.

2.2 VEGETABLES

2.2.1 Evaluation of late blight resistant tomato line from AVRDC (On-going)

Objective: To evaluate the performance of five late blight resistant tomato lines from AVRDC

for good horticultural trait and resistance to late blight in Bajo condition.

Treatment: 6 Treatments (LBR-6, LBR-9, LBR-11, LBR-16, LBR-17 and Ratan (Check)).

Trial design: RCBD with three replications.

Data: Yield, fruit size, fruit quality and rating of late blight.

Type of trial: On-station.

Duration: 4 years.

Expected output: Identification of suitable tomato varieties resistant to late blight.

Researchers responsible: Arjun Kr. Ghaley and Jigme.

2.2.2 Evaluation of high beta carotene tomato line from AVRDC (On-going)

Objective: To evaluate the performance of two high beta carotene tomato lines from AVRDC

for yield performance in Bajo condition.

Treatment: 3 Treatments (CLN2070A, CLN2366B and Roma (Check)).

3 Trial design: RCBD with three replications.

Data: Yield, fruit size, fruit quality and incidence of pest and diseases.

Type of trial: On-station.

Duration: 4 years.

Expected output: Identification of suitable tomato variety with high carotene content for

release.

Researcher responsible: Arjun Kr. Ghaley and Jigme.

3.1.1 Evaluation of bitter gourd lines from AVRDC (Commence from this FY)

Objective: To test eight lines of bitter gourd for their yield performance and disease

resistance/incidence against the local variety.

Treatment: 9 Treatments (AVBG1301, AVBG1304, AVBG1310, AVBG1313, AVBG1314,

AVBG1323, AVBG1324, AVBG1327 and local variety (Check)).

Trial design: RCBD with three replications.

Data: Yield, fruit size, fruit shape, bitterness and incidence of pest and diseases.

Type of trial: On-station.

Duration: 4 years.

Expected output: Identification of suitable bitter gourd lines for release.

Researcher responsible: Arjun Kr. Ghaley and Jigme.

3.1.2 Evaluation of pumpkin lines from AVRDC (Commence from this FY)

Objective: To test seven lines of pumpkin for their yield performance and disease

resistance/incidence against the local variety.

Treatment: 8 Treatments (AVPU1391, AVPU1392, AVPU1392, AVPU1394, AVPU1395,

AVPU1396, AVPU1397 and local (Check)).

Trial design: RCBD with three replications.

Data: Yield, fruit size, fruit shape and incidence of pest and diseases.

Type of trial: On-station.

Duration: 4 years.

Expected output: Identification of suitable pumpkin lines for release.

Researcher responsible: Arjun Kr. Ghaley and Jigme.

			An	nual Work	Plan (AWP) for 2016-2	017 of Hort	iculture Se	ctor non-b	udgeted acti	vities, ARD	C, Bajo			
#	Activities	Sector		J ul- 16	Aug-16	S e p - 16	Oct-16	N o v - 16	D e c - 16	Jan-17	Feb-17	Mar-17 Apr-17	M a y - 17	Jun-17	Whe re (Lo c atio
			g G: : :	1 2 3 4	1 2 3 4	1 2 3 4	1 2 3 4	1 2 3 4	1 2 3 4	1 2 3 4	1 2 3 4	1 2 3 4 1 2 3	1 1 2 3 4	1 2 3 4	
1	Baseline survey of IHPP- JICA project	Hort, Bajo	Sonam Chophel, Gyeltshen Tshring, Arjun Kr Ghallay, Jigme &Trashi Phuentsho					82-98-98-98-98-98-98-98-98-98-98-98-98-98-							5 dzongkha
2	Feas ibility stuy, lay out and establishment of ORPs	Hort, Bajo	Sonam Chophel, Gyeltshen Tshring, Arjun Kr Ghallay, & Trashi Phuentsho												5 dzongkha
3	Lay out of ORPs	Hort, Bajo	Sonam Chophel, Gyeltshen Tshring, Arjun Kr Ghallay, & Trashi Phuentsho												5 dzongkha
4	Establis hment of ORPs	Hort, Bajo	Sonam Chophel, Gyelts hen Tshring, Arjun Kr Ghallay, & Trashi Phuents ho					46 12 4 12 12 12 12 12 12 12 12 12 12 12 12 12							5 dzongkha
5	Monitoring of ORPs and vegetable crops including mushroom	Hort, Bajo	All Horti staff												5 dzongkha
6	Attend to ad-hoc out call for pest and diseases	Hort, Bajo	All Hortistaff												5 dzongkha
7	the farmers' fields	Hort, Bajo	All Hortistaff											3 8 8	5 dzongkha
8	Fruits & vegetable seeds, mushroom seed, seedlings ollection from various sources including seed lab	I R 9 10	All Hortistaff												From various sources
9	Collection of seed for mushroon spawn production	Hort, Bajo	Seed lab staff												From various sources
10	Collection of seed samples for testing	Hort, Bajo	Seed lab staff												From various sources
11	Oyster mus hroom straw and empty bottles colelction		Karma Yoezer & Tshering Yangdon												From various sources
12	Scion wood collection works	Hort, Bajo	All Horti staff												From various sources
13	Technical support to private nursery operators (grafting, seed sowing)	Hort, Bajo	All Horti staff												5 dzongkha
14	Attend ad-hoc trainings, meetings, workshops, committee meetings, etc both in-country & ex- country	Hort, Bajo	All Hortistaff												Des ignate venues
15	Attend to ad-hoc activities as and when assigned by the PD and supervisors	Hort, Bajo	All Horti staff												Any where

16		Hort, Bajo	All Horti staff										000000000000000000000000000000000000000					From various sources
17	1 0 1	Hort, Bajo	All Hortistaff															PD
18	Submission of annual report to sectro head and sectro head to the PD	Hort, Bajo	All Hortistaff															PD
	Total																	

	×			Annual Work Plan (AWP) for 2016-2017 of ARDS C Tsirang non-budgeted activities													es. A	\RD	C.	Baio)																		
#	A c tivitie s	Sector	Respon s ibility	J	ul- 16	i	A	ug-1	.6	S e	p-16		Oc	t-16	;	No	v - 16		Dec	-16	J	an-	- 17	F	e b -	17	M	lar-	17	A	pr-1	17	M	ay-1	7	J	un-1	17	Where (Locati on)
				1 2	2 3	4	1	2 3	4	1 2	3	4	1 2	3	4	1 2	3 4	1 1	1 2	3 4	1	2	3 4	1	2	3 4	1	2	3 4	1	2 3	4	1 2	3	4	1	2 3	4	
1	project	Hort, Ts irang	Lungki																																				5 dzongkh ags
2	Feas ibility stuy, lay out and establis hment of ORPs	Hort, Ts irang	All Horti s taff																																				5 dzongkh ags
3	Layout of ORPs	Hort, Ts irang	All Horti s taff																																				5 dzongkh ags
4	Es tablis hment of ORPs	Hort, Ts irang	All Horti s taff	***************************************			***************************************																																5 dzongkh ags
5	Citrus crop cut and assess fruit quality	Hort, Ts irang	Kinle y & B irkha																																				
6	Citrus pheno lo gical data co llectio n	Hort, Ts irang	Kinle y & B irkha				***************************************																																
7	Monitoring of ORPs and vegetable crops	Hort, Ts irang	All Horti s taff																																				5 dzongkh ags
8	Attend to ad-hoc out call for pest and diseases including mus hroom monitoring and technical support	Hort, Ts irang	All Horti s taff																																				6 dzongkh ags
9	Rejuvenation works in the farmers' fields	Hort, Ts irang	All Horti s taff																																				7 dzongkh ags
10	Fruits &vegetable seeds, seedlings collection from various sources	Hort, Bajo	All Horti s taff																																				From various sources
	मिरुक्तीसाहित है इन्हें स्वाप्ति होत																																						
и	to private nursery Scion wood operators collection works (grafting, seed	Нөғі, Вајө	All Horti s taff																																				Prom dzojagkah agarces
13	sowing) On-farm tiral setup & Selection of farmers, layout and establishment) in farmers fields	FC Ts irang	Do ley & S																																				

14	Survey and surveillance of wheat and barley rusts	FC Tsirang	Doley&S T &Legjay											000000000000000000000000000000000000000				
15	pro mo tio nal activitie s	ARDSC Ts irang	Allstaff															
16	Soilsampling	So ild Nutrition & Land Manageme nt	Karma Dema															
17	Impact assessment of Salamjee villages	ARDSC Ts irang	Allstaff															
18	Bhutanses farming system	FC Tsirang &Bajo	AllFstaff															
19	Mo nitoring of on- farm tirals (data collection, harves ting, field days, etc)	ARDSC Ts irang	Allstaff															
20	including monitoring and technical support	ARDSC Ts irang	Allstaff															
21	Coodinate and organize consultation meetings with stakeholers on Wheat Program	FC Ts irang	Sangay Tshewang															
22	Attend ad-hoc trainings, meetings, works hops, committee meetings, etc both in-country & ex- country	ARDSC Ts irang	Allstaff															Designat ed venues
	Attend to ad-hoc activities as and when as signed by the PD and supervisors	ARDSC Ts irang	Allstaff															Any whe re
24	FYM, Leaf mould, topsoil collection	ARDSC Ts irang	Allstaff															From various sources
25	Submission of quarterly progress reports to sector head and sector head to PD	ARDSC Ts irang	Allstaff					000000000000000000000000000000000000000										PD
26	Submiss ion of annual report to sectro head and sectro head to the PD	ARDSC Ts irang	Allstaff						20									PD
**********	To tal				+						+					+	_	

			An	nual Work	Plan (AWP) for 2016-2	017 of Field	d Crops Sec	tor non-bu	dgeted activities.	RDC. Baio			
#	A c tivitie s	Sector	Responsibility	J ul- 16	A ug - 16	S e p-16	Oct-16	N o v - 16	D e c - 16	Jan-17 Feb-		Apr-17 May-17		he re Lo c a ti n)
				1 2 3 4	1 2 3 4	1 2 3 4	1 2 3 4	1 2 3 4	1 2 3 4	1 2 3 4 1 2 3	4 1 2 3 4 1	2 3 4 1 2 3		
1	establishment) in farmers fields	FC Bajo	Lhab Gyem, Cheku Dorji, pas ang Ts hering, Nga wang Cho gyal, Legjay, Thinley Gyem, Yes hey Zangpo											
2	activities	FC Bajo	AllFC Staff											
3	Soil sampling colleci=tions	Soild Nutrition & Land Manageme nt	Yeshey Zangpo											
4	Study on economics of spring rice production	FC Bajo	AllFC Staff											
5	Case studyon decreasing of of double cropping at Rinchengang village	FC Bajo	N Chogyal and Thinle y Gyem										200.200	
6	Assessment ofavailability of irrigaiton water for spring rice in mid- altitude &lowareas	FC Bajo	N Chogyal and FC staff											
7	collection,	FC Bajo	AllFC Staff											
8	Attend to ad-hoc out call for pest and diseases including monitoring and technical support	FC Bajo	AllFC staff											
9	and rape As eeds) and their maintenance	FC Bajo	Pasang Tshering and Legjay											
10	rice mills	FC Bajo	N Chogyal and supported by FC staff											
11	electric fencing	FC Bajo	Thinle y Gyem, Legjay & Indra											
12	Coodinate and organize consultation meetings with stakeholers on Rice Program	FC Bajo	N Chogyal											

	Attend ad-hoc trainings, meetings, works hops, committee meetings, etc both in-country &ex- country		AllFC Staff and SOIL													Designate d venues
14	and organizations	FC Bajo	Rice Specialist													
15	Attend meetings on rice fortification and nutrition as memebr	FC Bajo	Rice Specialist													
16	Attend to ad-hoc activities as and when assigned by the PD and	FC Bajo	All FC Staff and SOIL													Any whe re
	FYM, Leaf mould, topsoil collection	EC Baio	AllFC Staff and SOIL													From various sources
18	head and sector head to PD	EC Baio	AllFC Staff and SOIL													PD
19	Submission of annual report to sectro head and sectro head to the PD	FC Bajo	All FC Staff and SOIL													PD
	Total															

							Wo		lan (
#	A c tivitie s	Sector	Responsibilit	A c tivitie s		l- 16			g - 16		Sep)ct-			No v			Dec			Jan			Feb			Mar			Apr			May			Jui			Whe: (Locat
"	i c civicie s	Sector	у		1 2	3	4 1	2	3 .	4 1	2	3 4	1	2	3 4	1	2	3 4	1	2	3 4	4 1	2	3 4	1	2	3 4	1	2	3	4 1	2	3 4	1	2	3	4 1	2	3	4)
1		Engg Bajo	P D, T Gyamts ho , P uran & Indra	Public consultation meeting]	Omtekl Limbuk ge wo g
			Puran & Indra	Survey				ļ							4																										
			T Gyamts ho	Design, drawing, estimate and tender preparation &																																					
2		Engg Bajo	PD, T Gyamts ho, Puran & Indra	P ublic consultation meeting																																				,	Menchi Toebisa gewog, Punakh
			Puran & Indra	Survey Design, drawing,					-		4		-			-				╀															4						
			Puran & Indra	estimate and tender preparation &																																					
3	Reno vatio n of 6.80 Km Gasey Yuwa irrigatio n scheme		PD, T Gyamts ho , Puran & Indra	P ublic consultation meeting					000000000000000000000000000000000000000			000000000000000000000000000000000000000																					000000000000000000000000000000000000000							1	Changk Khatekl Khamin Gasey Tshogg Wangdı
			Puran & Indra	Survey				1																															Щ		
			Puran & Indra	Design, drawing, estimate and tender preparation &																																					
4	Renovation of 12 Km dechen Geonpa irrigation scheme	Engg Baio	Gyamts ho , P uran & Indra	P ublic consultation meeting				***************************************																																	Kazhi, Wangdı
			Puran & Indra	Survey				-																																	
			Puran & Indra	Design, drawing, estimate and tender preparation &																																					
5		Engg Bajo	PD, T Gyamts ho, Puran & Indra	Public consultation meeting						21-222-1-221-1-221-1			•••						***************************************			******																		1	Gangjal village, ge wo g, Dagana
			Puran & Indra	Survey Design, drawing,	\vdash	-		+	\vdash		₩	-	-	-	+	+	₩	\dashv		H	-		\vdash			₩	-											+	H		
			Puran & Indra	estimate and tender preparation &																																					
6			Gyamts ho , P uran & Indra	Public consultation meeting																														0000 000000						1	Karmali Karmali ge wo g, Dagana
				Survey					-		4		_							-																			\blacksquare		
			Puran	Design, drawing, estimate and tender preparation &					000000000000000000000000000000000000000				000000000000000000000000000000000000000		000000000000000000000000000000000000000											***************************************															
7			PD, T Gyamts ho , Puran & Indra	P ublic consultation meeting																																				i	Endoch ing, Bay in Langt Trongs

			T Gyamts ho,			T	•••••	T													T	T											
_			'P uran & Indra	Survey Design, drawing,	-	+		\blacksquare	-	-	-	\square	_		-	-	_	-			\vdash	_	-		\blacksquare	_		H					
	200-200-200-200-200-200-200-200-200-200		T Gyamts ho	es timate and tender preparation &submit to Do A																													
8	New construction of 1.1 KM lift irrigation	Engg Bajo	P D, T Gyamtsho, P uran & Indra	P ublic cons ultation meeting	***************************************	000000000000000000000000000000000000000		000000000000000000000000000000000000000										000000000000000000000000000000000000000	-											000000000000000000000000000000000000000			
			T Gyamts ho , 'P uran & Indra	Survey																													
			T Gyamts ho	Design, drawing, es timate and tender preparation &s ubmit to Do A																													
9	New construction of5.5 Km irrigation	Engg Bajo	P D, T Gyamtsho, Puran & Indra	P ublic cons ultation meeting																													
				Survey Design, drawing,		++		+	-	-					+			-	-	-			-		Н	-			-	-		-	
			T Gyamts ho	es timate and tender preparation &submit to Do A																													
10	Renovation of 5.1Km Lachu yuwa irrigation	Engg Bajo		Public consultation meeting Survey																													
			Duran	Design, drawing, estimate and tender preparation & submit to Do A																													
11	New construction of 25 Km Hilley rongchu (Dzongkhag changed to Basochu to Gasey irrigation)- Refer letter	Engg Bajo	P D, T Gyamtsho , P uran & Indra	Public consultation meeting																							00000000						
_				Survey		텎		圳																									
			T Gyamts ho	Design, drawing, es timate and tender preparation &s ubmit to Do A	***************************************																												
12	(Ngawang Sechu not feasible)	Engg Bajo	T Gyamts ho & P uran	Conduct alternative feas ibility s tudies	***************************************										000000000000000000000000000000000000000					000000000000000000000000000000000000000													
13	New construction of 10 Km Yebisa- Bali irrigation	Engg Bajo	Gyamtsho,	Public consultation meeting																													
_				Survey		Ħ		H		\blacksquare		\Box	1		1	\blacksquare		1							H	#		H	4	#			
			T Gyamts ho	Design, drawing, es timate and tender preparation &submit to Do A	***************************************	***************************************		000000000000000000000000000000000000000										000000000000000000000000000000000000000							000000000000000000000000000000000000000					000000000000000000000000000000000000000			

14	Renovatioan of 12 Km Rukha irrigation	Engg Bajo	Puran &Indra	Survey													
			T Gyamts ho	Des ign, drawing, es timate and tender preparation &s ubmit to Do A													
15	Renovation of 3 KM Domshimo irrigation	Engg Bajo	Puran	Design, drawing, estimate and tender preparation &submit to Do A													Do Sh Ge Pu
16	Renovation of 13.5 KM Jimthang irrigation	Engg Bajo	Puran	Design, drawing, estimate and tender preparation &submit to Do A													Jir Dz ge Pu
17	Reno vatio n o f 14.9 Km Pangkabji Yuwa	Engg Bajo	Puran	Des ign, drawing, es timate and tender preparation &s ubmit to Do A													Sa g, l ge Wa
18	New construction of 6.6 Km Phuntenchu irrigation	Engg Bajo	Puran	Design, drawing, estimate and tender preparation &submit to Do A													Ph , P Ts
19	Construction of Hesothangkha to Nyasigyakha siphoning irrigation	Engg Bajo	T Gyamts ho	Design, drawing, estimate and tender preparation &submit to Do A													
20	P hangyul irrigation from B aychu (s egregation of earlier estimates)	Engg Bajo	T Gyamts ho	Des ign, dra wing, es timate and tender preparation &s ubmit to Dzongkhag													
21	of Toedwang	Engg Bajo	T Gyamts ho	Design, drawing, estimate and tender preparation &submit to Dzongkhag													
22	Feas ibility study for water reservo ir constructio at Rbesa gewo g	Engg Bajo	T Gyamts ho	Design, drawing, estimate and tender preparation & submit to Dzongkhag													

23	irrigation construction	Engg Bajo	T Gyamts ho & Puran	Mo nito ring																		
24	agencies/MoA F/Sub-centers	Engg Bajo	All Engg staff		***************************************																	
25	Provide technical support to electric fencing in the dzongkhags	Engg Bajo	Indra		001100100100100100100100100100100100100	000000000000000000000000000000000000000																
26	Attend to irrigation water related disputes on technical matters as requested by the dzongkhags	Engg Bajo	T Gyamts ho			000000000000000000000000000000000000000		***************************************	000000000000000000000000000000000000000												***************************************	
27	Attend ad-ho c trainings, meetings, works hops, committee, etc both in-country & ex-country	Engg Bajo	All Engg staff																			De ve
28	Monitoring of	Engg Bajo	All Engg staff								••••											
29	institutes and organizations	Engg Bajo	T Gyamts ho																			
30	PD and supervisors	Engg Bajo	All Engg staff											.u 7								Ar
31	sector head and sector head to PD	Engg Bajo	All Engg staff		***************************************	0.0000000000000000000000000000000000000											000000000000000000000000000000000000000					PΙ
32	Submission of annual report to sectro head and sectro head to the PD	Engg Bajo	All Engg staff																			PΙ

Total

		Pla	n (A	WP)	for	201	6-20)17	ofR	esea	ırch	Co	mm	uni	icatio	n S	ecto	r n	on-bu	dge	eted activ	vities	s, AR	RDC	, Ba	jo											
#	A c tiv itie s	Sector	Responsi		l-16			g - 16			p - 16			t-16			v - 16		De				n - 17		Feb-17		a r- 17			or- 17			y-17		Jui		Whe re (Lo c atio n)
			bility	1 2	3	4	1 2	3	4	1 2	3	4 1	1 2	3	4]	1 2	3	4	1 2	3	4 1	2	3 4	1	2 3 4	1 2	2 3	4 1	1 2	3	4	1 2	3	4]	1 2	3 4	
E	materials	RCO, Bajo	RCO staff																																		
2	Attend regional meeting and workshops for information dessimination																																				
3	Documentation of field activities carried out by sectors	RCO, Bajo	RCO staff																																		
4	Update and documentation quaterly and annual reports & website uploading	RCO, Bajo	RCO staff																																		
)	Coordinate and provide technical assistant in bi- annual agrisample survey	RCO, Bajo	RCO staff																																		
6	Monitor and provide technical guidance to Extensions for crop cuts of important crops																																				
7	Provide ToT to extens ion on crop cuts	RCO, Bajo	RCO staff																																		
	management and group formation	RCO, Bajo	RCO staff																																		
9	Attend ad-hoc trainings, meetings, works hops, committee meetings, etc both in-country & ex- country	RCO, Bajo	RCO staff																																		
	assigned by the PD and supervisors	RCO, Bajo	RCO staff																																		
11	head to PD	RCO, Bajo	RCO staff												,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,																						PD
	Submission of annual report to sector head and to the PD	RCO, Bajo	RCOstaff															*************************																			PD
	Total				4	ļ		4						4		<u></u>	4		_			4					4			4							

			·	Annual V	Vork Plan (A	AWP) for 201	6-2017 of	Admin Secto	r Non-Bud	geted activities. ARD	C. Baio		7	T
#	A c tivitie s	Sector	Res po ns ibilit y	Jul-16	A ug - 16	Sep-16	Oc t-16	Nov-16	Dec-16	Jan-17 Feb-17	Mar-17	Apr-17 May-17	Jun-17	Whe re (Lo c a tio n)
1	Dis burs ement of payments to training/meeting participants	Accounts	Accountants	1 2 3	4 1 2 3 4	1 2 3 4	1 2 3 4	1 2 3 4	1 2 3 4	1 2 3 4 1 2 3 4	1 2 3 4 1	1 2 3 4 1 2 3 4	1 2 3 4	
2	Dis burs ement of monthly	Accounts	Accountants											
3	Rectification of MYRB/PEMS/RAMIS syatem errors at HQ	Accounts	Accountants											
	Follow up on deposit works at HQ	Accounts	Accountants											
. 7	Followup on audit memos	Accounts	Accountants											
6	Followup on supplementary incorporation of budget including re- appropriations	Accounts	Accountants											
7	Tender committee monitoring, handing/taking of construciton activities at ADTC &Tsirang	Allsectors	Committee members											
Q	Undation of staff CV at	Admin	Adm and Adm Asst											***************************************
9	IWP collection from centers and submission to DoA including signing of pay fixation of staff	Admin	Adm and Adm Asst											
10	Followup on prmotion. Appointment, resignation, etc document s ubmis s ions to HQ	Admin	Adm and Adm Asst											
11	Followup on renewal of staff contract agreements at HQ	Admin	Adm and Adm Asst											
12	Monitoring of vehicle and machinry maintenance works at workshops	Admin	MTO & Store Keeper											
13	Collection of annual indents for library books procurement from centers	Admin	As s t Librarian											
14	Library books stock verification at Tsirang	Admin	Asst Librarian											
15	Check on functioning of computers and anti-virus updates at Tsirng and ADTC &ARDC	Admin	Tech Asso-I	***************************************										5 dzongkhags
					•	•••				***************************************		•		

				o 1 concessor	 •	 			 	•	 	 	 	 	
16	Delivery of equipment for maintenance to suppliers as and when needed	Admin	Store Keeper												
17	Collection of indents for office supplies/uniform sie, etc at ADTC, ARDC and Tsirang	Admin	Store Keeper												
18	Delivery of inputs to respective centers	Admin	Store Keeper												
19	Collection of unserviceable and obsolete items for surrendering	Admin	Store Keeper												
20	Stock auiditng and verification at ARDC, ADTC and ADRSC	Admin	Store Keeper												
	Sample verification of items for quotation	Admin	Store Keeper												
22	Calling of spot quotation as and when required	Allsectors	Tender Committee												
23	Availing of approvals for direct purchase of items as and when needed	Admin	Store Keeper												
24	Delivery of urgent letters and important confidential documents requiring hand carrying including cheques to HQ	Admin	Support staffs				***************************************								
25	Attend ad-hoc trainings, meetings, works hops, committee, etc both incountry & ex-country	Allsectors	Allstaff												Des ignated venues
26	Attend to ad-hoc activities as and when assigned by the PD and supervisors	Allsectors	Allstaff												Any whe re
27	Monitoring and supervision of field activities of the sectors of centers	Admin	PD												
28	Attend DT/GT meetings of the region	Admin	PD												
29	Ateend dzongkhag/regional meetings/workshops representing the department	Admin	PD												
30	Followup on improtant decision making issues	Admin	PD												

at HQ

31	Coordiante and organize regional workshops on AWP/APA/AWPB and attend meetings at HQ	Admin	P D																		
	meetings	Admin	PD																		
33	the dzongkhags and HQ	Admin	PD																		
	Submission of quarterly progress reports to sector head and sector head to PD	Δdmin	Accountants & Adm	***************************************	***************************************					***************************************	***************************************		***************************************	***************************************							PD
35	Submission of annual report to sectro head and sectro head to the PD	Admin	Accountants & Adm																		PD
36	Attend public consultation meeting on departmentally executed irrigation schemes	Admin	PD																		
	progress reports to DOA	Admin	PD																		PD
	report to Do A	Admin	PD																		PD
	Total				-	1															

					An	nua	l Wo	ork F	lan	(AW	P) f	or 2	016-2	201′	7 of	AD'	rc:	non	-bu	dget	ed a	cti vi ti	ies,	, AR	DC,	Bajo)										
#	A c tivitie s	Sector	Respon sibility		l- 16		Aug			e p-1			c t - 16			v - 16			e c - 16			n - 17		Feb-			ar-1		_	or-17		Ma			Jun		Where (Location)
1	Collection of indigenous paddy varieties	FC Sector	Tshering Dorji	1 2	3	4 1	2	3 4	1	2 3	4	1 2	2 3	4	1 2	3	4	1 2	3	4 1	2	3 4	1	2	3 4	1	2 3	4	1 2	3	4 1	1 2	3	4 1	. 2	3 4	
2	Surveying and identification of market outlets for rice of ADTC	EG G	Tshering Dorji																				***************************************														30 00011000100010001000100010010010010010
3	Milling of paddy ar rice mills																														***************************************						
4	Trans portation and delivery of farm produces	All Sector	Allstaff																																		
5	Seasonal maintenance of irrigation channels	AllSector	Allstaff																																		
6	Procure ment of spare parts of machinery and maintenance	FC Sector	Tshering Dorji																																		
7	Collection of staking poles and fencing materials	All Sector	Allstaff																																		
8	Sourcing, collection and de livery of planting materis I for Royal Flower s how	All Sector	Allstaff																																		
9	Procurement and collection of fertilizer, PP chemicals and manures	FC &Horti	Allstaff																																00000		
10	Procurement and collection of field supplies	AllSector	Allstaff																																		
11	Collection of electric fencing poles and installation	AllSector																																			
12	technical support		Karma thinley & Gyembo																																		
13	machmery, vehicle, impress money and note sheets	Horti	Farm manager																																		
14	Follow up on infras truction/cons tructi on works		Farm manager & Kezang																																		
15	Fruits &vegetable seeds/seedlings ollection from various sources	FC &Hort	Allstaff																				ŀ												000000000000000000000000000000000000000		
16	Root baaling from various forest areas	Forest	Kinzang & Kezang																																		
17	Collection of seed /seedling for forest	Forest	Kinzang & Kezang																																		
18	Collection of orchids and ferns	Forest	Kinzang & Kezang																																		
19	Collection of logs for signages and orchid culture	Forest	Kinzang & Kezang																																		

***************************************				 	 				•			 	 •		 									 	 			
	Surveying & collection of		Karma							-	TT																	
20). (Hort	thinley &							vooroon															XX			000
	mushrrom logs		Gyembo																									
	Collection of mushroom		Karma																									
21	spawn &other materials	Hort	thinley &																									
	from HQ		Gyembo																									
22	Scion wood collection	Ho rti	All Horti							-																		
	works		s ta ff							_		 4								_	-							
23	Collection of fuel from oil	Ho rti	Karma Thinley																									
	depots		1 ninie y		 +							 4-4		-							-							
9	Attend ad-hoc trainings,																											
1	meetings, works hops,	AUG	A II . CC																								I	Des ignated
24	committee meetings, etc	AllSector	Allstaff																									enues
	both in-country & ex-																											
	country				 +		-					 4-4		-						_	-							
	Attend to ad-hoc																											
25	activities as and when	AllSector	Allstaff																								A	Any where
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